

SECRET

Approved For Release 2001/05/23 : CIA-RDP82-00357R000600120041-2

AGENCY PROMOTIONS 1953 - 1957

Approved For Release 2001/05/23 : CIA-RDP82-00357R000600120041-2

SECRET

25X1A

Approved For Release 2001/05/23 : CIA-RDP82-00357R000600120041-2

Next 1 Page(s) In Document Exempt

Approved For Release 2001/05/23 : CIA-RDP82-00357R000600120041-2

SECRET

In determining professional and clerical replacement requirements, promotions play almost as important a part as do true separations.

For Clerical personnel (GS-1 through GS-6) the table on the right reveals the extent of the role played by promotions to the professional ranks (GS-7) in determining the annual losses at the clerical level.

SECRET

SECRET

GS-1 through GS-6
Percentage Changes in Annual Strength
Due to Promotions and Separations
1953 - 1957

Year	Net Difference	Separations	Promotions To GS-7
1953	-47.8%	26.1%	21.7%
1954	-35.6	20.1	15.5
1955	-39.3	22.0	17.3
1956	-38.1	21.6	16.5
1957	-41.0	25.3	15.7
Average	-40.5	23.1	17.4

SECRET

SECRET

At the junior professional and supervisory level (GS-7 through GS-12), promotions to GS-7 nearly overcame the losses resulting from promotions to GS-13 and true separations from the group, as indicated in the table on the right.

SECRET

SECRET

GS-7 through GS-12

Percentage Changes in Annual Strength

Due to Promotions and Separations

1953 - 1957

Year	Net Difference	Gains	Losses		
		Promotions To GS-7	Total	Separations	Promotions To GS-13
1953	-1.8%	14.8%	16.6%	11.4%	5.2%
1954	-4.8	9.3	14.1	10.6	3.5
1955	-4.5	10.0	14.5	10.0	4.5
1956	-3.1	10.0	13.1	8.5	4.6
1957	-2.8	9.5	12.3	7.9	4.4
Average	-3.4	10.6	14.0	9.6	4.4

SECRET

SECRET

At the senior professional and executive level (the GS-13 through GS-15 grade group) promotions to GS-13 alone were more than sufficient to offset the attrition caused by promotions to GS-16 and true separations from the group (see table on right).

Pages 10 to 17 summarize the promotion history since 1953 of the various grade groups by major organizational component.

Excluded are GS-15's, since promotions of such personnel do not come within the scope of the Agency regulation on Competitive Promotions, [REDACTED]

25X1A

SECRET

SECRET

GS-13 through GS-15
Percentage Changes in Annual Strength
Due to Promotions and Separations
1953 - 1957

Year	Net Difference	Gains	Losses		
		Promotions To GS-13	Total	Separations	Promotions To GS-16
1953	+11.9%	22.0%	10.1%	9.3%	0.8%
1954	+6.6	13.4	6.8	6.3	0.5
1955	+10.5	15.4	4.9	4.4	0.5
1956	+8.3	14.4	6.1	4.7	1.4
1957	+7.5	13.0	5.5	4.2	1.3
Average	+8.8	15.2	6.4	5.4	1.0

SECRET

25X1A

Approved For Release 2001/05/23 : CIA-RDP82-00357R000600120041-2

Next 7 Page(s) In Document Exempt

Approved For Release 2001/05/23 : CIA-RDP82-00357R000600120041-2